



Vision: Working together to empower individuals and enhance the well-being of our communities.

Mission: The Cooperative Response Center Foundation is dedicated to fostering positive impact through charitable initiatives to be a supportive resource in our communities.

2024 ANNUAL REPORT

2024/DECEMBER YTD
TOTALS

	M.E.L. Fund	General Fund
Beginning Balance	\$2,000	0
Employee Donations	\$5,879	\$4,212
CRC Matching Contribution	0	\$5,000
Other Contributions	\$1,303	0
Employee Hardship Payment	-\$9,045	-\$1,000
Other Donations	0	-\$818
Expenses	0	-\$628
Ending Balance	\$137	\$6,766

2024/DECEMBER YTD
IMPACT REPORT

FUNDING SUMMARY

M.E.L. Grant

ASSISTS CRC EMPLOYEES IN TIMES OF NEED

20

Hardship Applications Approved

33

Employees contributing to General Fund

54

Employees contributing to M.E.L. Grant

General Fund

SUPPORTS EMPLOYEE AND COMMUNITY NEEDS

ABOUT THE CRC FOUNDATION

The CRC Foundation was created and formed in 2023 and officially launched on January 1, 2024. It's seven-member board meets regularly to manage the operations of the non-profit foundation which focuses on support for CRC employees and for people and organizations in the communities in which CRC works. For more information about the foundation or if you would like to make a donation, contact crcfoundation@crc.coop.

TESTIMONIALS

- I am deeply grateful to have been one of the employees to receive support from the M.E.L. Grant in its inaugural year. The assistance I received was nothing short of life-changing. During this difficult time, my father-in-law was in extremely poor health and spent 21 days in the hospital and hospice care. I was able to work remotely and utilize my PTO to be with my family, which was invaluable. Unfortunately, when he passed away, he had no financial provisions in place for burial expenses, and the responsibility fell to his children. Despite borrowing from our 401(k) plans and depleting our savings, we were still unable to cover the costs of even a cremation. I applied for the M.E.L. Grant and the funds provided enabled us to complete the payment for the funeral expenses. This support not only alleviated the financial burden but also eased the grief, anxiety, and fear my family was facing during such a challenging time. CRC has always demonstrated a commitment to its employees, but the M.E.L. Grant was a true testament to how the company goes above and beyond in caring for its people. It made me feel valued and supported by an organization that is not just a job for me, but a career and a place where I am proud to work every day and make a difference.
- I received assistance through the M.E.L. Hardship Fund this year when my family was struggling with keeping up with finances. Being able to have access to this benefit was a life saver for me and allowed me to get back on track with my finances so that I wouldn't have to worry about utilities being disconnected or worrying about being able to put food on the table for my family. Having this also allowed me to be able to give my little ones a Christmas. I hope others know they can reach out for this benefit to help get relief during a time when they are struggling. I can't begin to express my gratefulness to everyone involved in this program and to everyone who contributes to it because if it wasn't for this, I don't know how I would have been able to get through. Thank you so much to everyone involved and hope others will not be afraid to use this and ask for help when they truly need it.
- I received the hardship grant after being evicted with no options for where to go. I took a week of leave to get everything into storage and try to settle us somewhere. A co-worker in our office suggested I apply for the M.E.L. Grant. The application process was so easy and quick. Within a week, I was approved and had received the money. This came at a very stressful time. I was feeling hopeless. It was a blessing. I was able to secure us a hotel for a month while I found us a place. This took so much weight off my shoulders and was so unexpected. Thank you, CRC!
- The M.E.L. Employee Hardship Grant that CRC was able to give us in a time of need made a world of difference for my family. During a very stressful and difficult transition, this grant made it possible for us to be able to make ends meet and have just enough to get some groceries to hold us over. We had every penny counted before my paycheck hit my account, so I knew we were still going to be short with no idea how we would make ends meet. It is such a blessing to be part of a company that actually cares and has a program like the M.E.L. Grant in place for our employees. Many companies say they think of their employees as family, but through the M.E.L. Employee Hardship Grant, CRC has shown in action that it actually stands behind this statement. Thank you to everyone who donates and supports the grant. You never know whose life you can be helping next.